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Four Decades, One Family, One Journey

Reaching this milestone is a very special moment for me. For four decades, our journey has been shaped by hard work, trust, and the support of the people who stood with us through every stage.

The reveal of Abdulla Al Arif Holding was not only about a new name or a new identity; it was a moment of gratitude. To be surrounded by our team, our loved ones, and three generations of our family made the day even more meaningful.

I have always believed that the strength of our Group comes from its people. Many of our team members have been with us for decades, and this is something I am truly proud of. Their loyalty, dedication, and belief in this journey are part of what brought us here.

As an Emirati family business, we remain guided by the values we were built on: honesty, discipline, respect, family, and community. These values have carried us for many years, and they will continue to guide us as we move forward.

Today, as Abdulla Al Arif Holding, we begin a new chapter while staying true to who we are. To everyone who has been part of this journey, I offer my sincere appreciation; this milestone belongs to all of us.

Abdulla Abdulkarim Al Arif
Chairman



GROUP NEWS

A New Chapter for Abdullah Al Arif Holding

What began as a father's vision has grown into a legacy carried forward by three generations. Rooted in discipline, integrity, respect, and trust, Abdullah Al Arif Holding continues to stand as an Emirati family business built on strong values and a clear sense of responsibility.

Since 1986, our journey has evolved from a construction company into a diversified group of more than 28 companies across multiple sectors. While construction remains the foundation of our success, our growth into manufacturing, services, transportation, real estate, sport and lifestyle reflects a purposeful approach to diversification, guided by governance, care, and long-term vision.

This year, we proudly marked an important milestone with our transition from Abdullah Al Arif Investment to Abdullah Al Arif Holding, supported by the unveiling of our refreshed brand identity. The reveal was celebrated at our Head Office in a memorable gathering that brought employees together to witness the new signage, flag raising, and official brand reveal, followed by a moment of connection and celebration.

More than a new name or logo, this transformation represents the next chapter in our story. It reflects who we are today, the legacy we continue to build, and the future we are preparing for. With our people at the heart of our success, Abdullah Al Arif Holding moves forward with confidence, staying true to the values that brought us here.

NARESCO Begins a New Phase of Residential Development Projects

NARESCO is starting work on the Marine and Indigo Towers at DAMAC Riverside, delivering a total of six residential towers across Sites 203–208 in Dubai. The Marine Towers package comprises four buildings, including two G+3P+14F towers and two G+2P+8F towers, while the Indigo Towers project includes two residential towers of similar configurations within the same Dubai Investment Park 2 master development. Together, these projects reflect NARESCO's ability to deliver multi-tower residential developments at scale with precision and efficiency. The developments will be executed with careful coordination across teams, ensuring consistency in quality, efficient construction sequencing, and timely delivery. With well-planned layouts and integrated building components, the projects are set to support functional, lifestyle-oriented residential environments while contributing to the growth of modern, connected communities across Dubai.



A New Padel Experience at SIRO One Za'abeel with WPA

SIRO One Za'abeel x WPA opened on February 9, welcoming players to a purpose-built padel hub designed for performance, community, and an enhanced playing experience. The venue features premium outdoor courts and facilities that support a seamless journey from warm-up to cooldown. Players can book courts for casual matches or structured sessions, with equipment and changing facilities available. Coaching is offered across all levels through private sessions, group training, and development programmes. The venue also supports corporate events, tournaments, and social activities, creating a dynamic environment for both recreational and competitive play. The space is designed to encourage regular participation, and provide a flexible environment where players of all levels can train and enjoy the sport.

World Padel Academy Expands into Oman with Crystal Shine

World Padel Academy announced its expansion into Oman through a strategic partnership between SPADREC and Crystal Shine. Located in Muscat, the upcoming academy will be the first international-standard padel training complex of its kind in the country, designed to support both recreational and competitive players. The facility will feature high-performance courts, structured coaching programmes, and clear development pathways, with a strong focus on youth training and talent identification. The academy is also set to host regional and international tournaments, contributing to Oman's presence on the global padel landscape while supporting the long-term growth of the sport. This initiative reflects a shared vision to develop the sport, strengthen community engagement, and create new opportunities for players across the region, while encouraging wider participation at all levels.



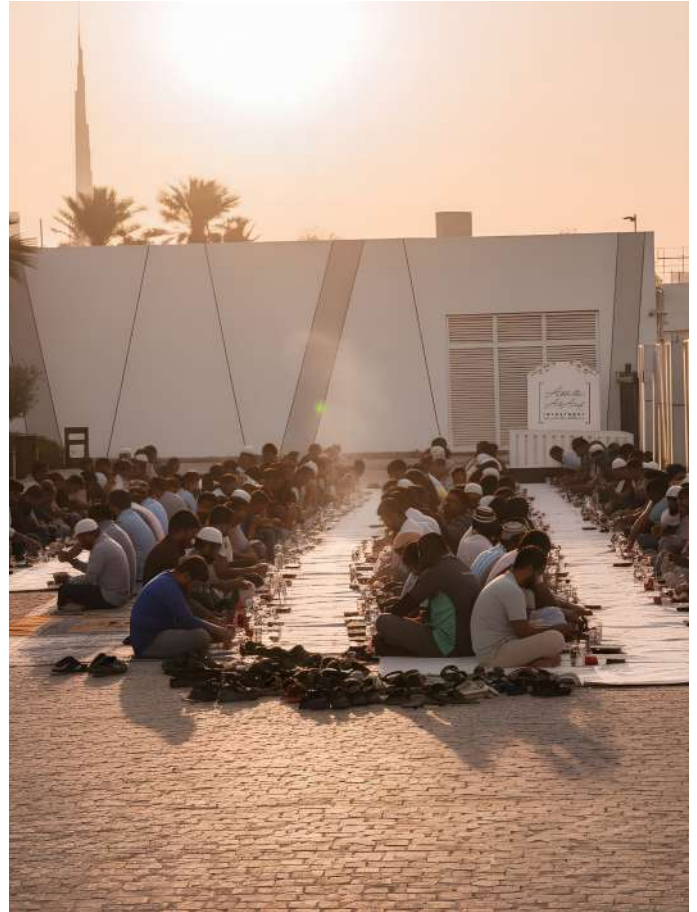
A Ramadan Sports Tournament Focused on Teamwork and Connection

Abdulla Al Arif Holding successfully held the Ramadan Sports Tournament over two evenings on February 26 and 27 at Al Khawaneej Farmhouse. The tournament brought together employees from across the Group to participate in a variety of team and individual games, including football, volleyball, cricket, basketball, padel, badminton, and carrom. The event created an engaging environment that encouraged friendly competition, teamwork, and cross-company interaction. Strong participation and positive energy were evident throughout the tournament, with matches conducted in an organized and structured format. The initiative provided an opportunity for employees to connect outside the workplace and contributed to a lively and memorable Ramadan experience for all involved.

WELLNESS

Sharing the Spirit of Ramadan Through Daily Iftar Distribution

Abdulla Al Arif Holding carried out a daily Iftar distribution initiative throughout Ramadan, supporting the community. Meal boxes were distributed across various locations, including offices and mosques. Distribution for office staff took place during the afternoon, while Iftar meals were provided at the mosque at iftar time. The initiative reached over 96,500 meals during the holy month of Ramadan, with consistent daily volumes on both weekdays and weekends. Each meal box included a complete Iftar selection, supporting daily needs and ensuring accessibility for all recipients. The initiative reflected the values of generosity, community support, and the spirit of Ramadan, while reinforcing the company's commitment to meaningful community engagement.

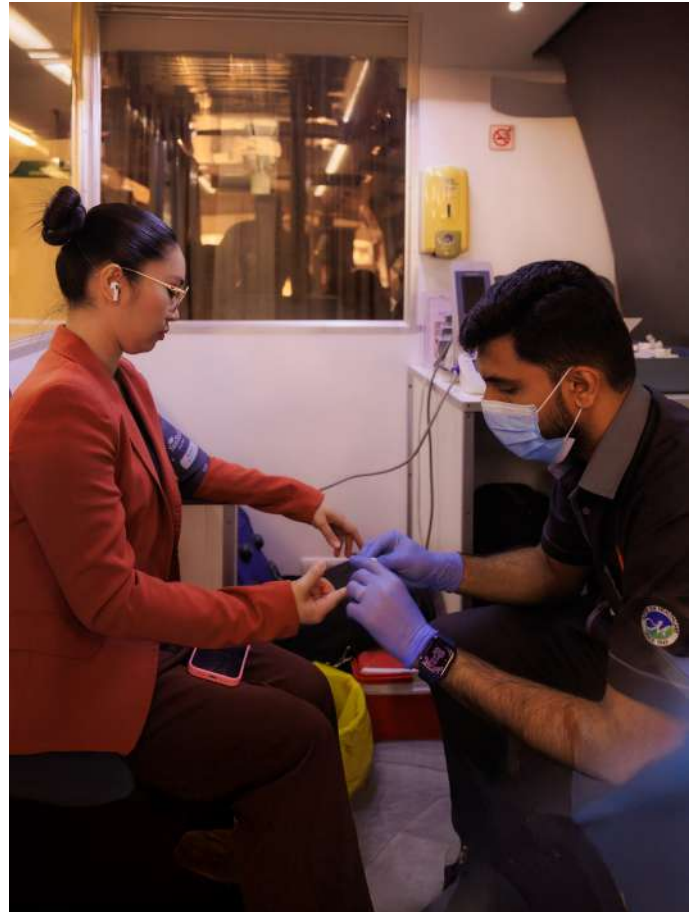


Supporting Community Through Blood Donation Initiative

On April 8, Abdulla Al Arif Holding conducted its 5th Blood Donation Drive at the Head Office in collaboration with the Dubai Blood Donation Centre. Held on-site through a mobile donation unit, the initiative brought together employees to support an important humanitarian cause. The drive saw strong participation, with employees volunteering to donate and contribute to meeting critical medical needs. The initiative highlighted the spirit of giving and collective responsibility within the organization. It also reflected the company's continued commitment to community support and encouraging meaningful employee participation in impactful initiatives and social responsibility efforts.

Encouraging Health and Wellbeing Across the Workplace

Abdulla Al Arif Holding organized a free Medical Camp for staff at the Head Office in February 2026. The initiative formed part of the company's ongoing commitment to employee health and wellbeing. During the camp, employees had access to essential health screenings, including blood pressure and blood sugar checks. The camp provided a convenient opportunity for employees to monitor their health and take preventive steps where needed. It also encouraged greater awareness around regular health checkups and early detection. The initiative supported the company's continued efforts to promote wellbeing and maintain a healthy and supportive working environment for all employees.



Recognizing Workers Through a Day of Fun and Appreciation

Abdulla Al Arif Holding organized a Fun Fair in recognition of International Workers' Day, for a day focused on appreciation, engagement, and community spirit. The event featured a variety of fun games, Bingo, and interactive moments that created a lively and enjoyable atmosphere for attendees. A mental wellness talk was also conducted as part of the programme, encouraging awareness around wellbeing and the importance of maintaining a positive mindset during challenging times. Filled with laughter and good energy, the event served as a meaningful way to recognize the hard work and dedication of the workforce while creating moments of connection and enjoyment outside of daily routines.

EVENTS

Hag Al Laila: A Treasured Tradition

Observed in the UAE around two weeks before Ramadan, Hag Al Laila is a treasured tradition that reflects the spirit of generosity, heritage, and community. To mark the occasion, our reception was transformed with traditional decorations and a display of familiar treats, from sweets and chips to the much-loved Laban Up. Goody boxes were also prepared for employees to take home and share with their families, extending the celebration beyond the workplace. The initiative created a warm and engaging atmosphere, allowing employees to reconnect with a cherished cultural tradition. It was a meaningful way to honour a custom that continues to bring people together, keeping heritage close in everyday moments and reflecting the warmth that surrounds the arrival of the holy month of Ramadan, while celebrating shared values across the workplace and community.



Sharing Eid Joy with Senses

In celebration of Eid, our team visited Senses Residential and Day Care for Special Needs to share a gesture prepared with care for 10 children. Outfits and shoes were thoughtfully selected, then packed and labelled by name by employees who came together to make each gift feel personal. During the visit, the team met some of the children and personally handed over the gifts, creating a meaningful moment of warmth and shared joy. The team was also given a tour of the center and had the pleasure of meeting Founder Nadia Al Sayegh, where conversations around future volunteering opportunities added more purpose to the experience. It was a heartfelt reminder that community is built through kindness, presence, and genuine human connection.



Mohammed Shafeeq

Senior Technical Executive
Mantis, Construction

Mohammed Shafeeq has been a dedicated and dependable member of the team since 2013, consistently contributing beyond the scope of his original role. As a Senior Technical Executive, he plays a critical role across multiple functions, including quantity surveying, pricing, contracts, and procurement. His ability to connect design, technical requirements, and contractual processes has strengthened coordination across departments and improved overall workflow efficiency. Known for his reliability, adaptability, and strong sense of ownership, he supports teams wherever needed and maintains high standards in all deliverables. His multi-disciplinary expertise, commitment to excellence, and consistent performance make him an integral part of daily operations and a valued contributor to the company's continued success.



Mohamed Abed

Production Manager
Al Shandgha Wood Industries, Manufacturing

Mohamed Abed has demonstrated exceptional dedication and consistency in supporting operations within the Manufacturing division. As a Production Manager, he has maintained strong performance even under demanding and high-pressure conditions, ensuring continuity and efficiency across processes. His proactive approach has contributed to a significant improvement in productivity, with production levels increasing by 35%, supporting the successful delivery of multiple projects. Known for his collaborative mindset, he works closely with colleagues, respects team efforts, and communicates effectively to achieve shared goals. His resilience, commitment to continuous improvement, and willingness to go the extra mile reflect the company's core values and make him a valuable contributor to the organization's ongoing success.



Nishad MP

Sous Chef
PractiCal, SPADREC

Nishad has been a steady and influential presence at PractiCal since the company's earliest stages, contributing even before operations formally began. As Sous Chef, he has played a vital role in building and sustaining kitchen operations, helping lay the foundation for consistent quality and reliable execution. Known for his discipline, ownership, and calm approach under pressure, Nishad manages responsibilities with focus and care, often stepping in wherever needed to keep operations running smoothly. His ability to adapt and support the wider team has strengthened collaboration within the kitchen. He consistently upholds high standards in both preparation and presentation. Through his honesty, accountability, and commitment to excellence, he continues to set a strong example and contribute meaningfully to PractiCal's ongoing success.



Fadi Kutkut

Business Development Manager
Daytona Real Estate, Services

Fadi Kutkut has made a solid impact through resilience, adaptability, and a results-driven mindset. After overcoming early challenges, he steadily built momentum and reached a turning point with his first major deal in May 2025, setting the stage for continued progress. Since then, he has contributed to strengthening Daytona's project portfolio and market presence. Beyond business development, Fadi supported improvements to Daytona's website by introducing an auto-calculation feature for landlords, enhancing customer experience through practical innovation. He also works closely with the marketing team on branding initiatives while collaborating across departments to support project execution. His openness to learning and proactive approach continue to add value to the team and the business.



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ABDULLA AL ARIF

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